

**ARTICLES OF ASSOCIATION
OF THE CIVIL NON PROFIT PARTNERSHIP UNDER THE NAME
“HUMANRIGHTS360 CIVIL NON PROFIT PARTNERSHIP”
SEAT: 95 Vasilissis Sofias Ave- Postal Code I 1521 Athens GCR NO: 143978901000**

**CHAPTER A
Name - Seat - Object - Term**

Article 1:

Name

A civil non profit partnership is hereby established under the name “HumanRights360 Civil Non Profit Partnership Partnership” and the distinctive title “HumanRights360”. With respect to the international relations of the Partnership, its name and distinctive title will be used as accurately translated into English, namely “HumanRights360 Civil Non Profit Partnership” and “HumanRights360” respectively.

Article 2:

Seat

The Partnership's seat will be in the Municipality of Athens.

Article 3:

Object:

The object of the Partnership is non-profit and includes advocacy of human rights, education and raising awareness of society about human rights and values. Revelation and propagation of the ancient and modern Greek civilization in Greece and abroad, restoration and redevelopment of buildings, whether historic or not, by creating a web of integrated services and jobs. Pursuit of collective welfare through enhancing, supporting and promoting the integration of persons or social groups of the population who belong to vulnerable groups regardless of origin, religion, sex, sexual orientation and gender identity, race, age, ethnic origin, physical integrity in economic and social life as well as promotion of these issues in order to raise awareness of society. Promotion and enhancement of the European values and universal ideas of civilization, democracy and social solidarity and raising awareness of citizens about these values and ideas.

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In order to achieve its objects, the Partnership may, indicatively and not exhaustively:

- (a) accept financing, contributions (in kind or in money), sponsorships, subsidies etc., from national or international organizations and agencies, whether public or private, Greek or foreign, as well as from private individuals, and enter into relevant agreements.*
- (b) plan and implement programs directly related to the achievement of its objects from Public, Private, European and International Organizations, as well as the European Union and member-states of the European Economic Area, alone or in collaboration with third parties,*
- (c) organize scientific and social dialogue events, fund raising events, seminars, lectures, conventions, meetings, presentations, radio and television shows, publish texts on any kind of print, electronic or other media - in relation to the objects of the Partnership and in order to promote same, alone or in collaboration with third parties,*
- (d) make donations to third parties within the scope of its object and provide any kind of support to third-party actions and programs.*
- (e) develop networks of collaboration with national, European and International structures of the public or private sector or organizations, as well as with individuals who pursue the same or relevant objects,*
- (f) raise awareness of the public opinion about matters related to its objects in any manner, using any lawful means at national and international level, organize communication and information campaigns in order to promote the objects mentioned above, especially by issuing and distributing information and audiovisual material, operating mass media (electronic and print), without profit, and also through an Internet website and accounts on social media such as Facebook, Twitter, etc.*
- (g) create and participate in networks of volunteers in Greece and abroad,*
- (h) intervene and advocate for the protection of civilization, the environment, human rights, as well as the social integration of minorities and vulnerable population groups*
- (i) participate in social solidarity activities, organize relevant missions in Greece and abroad, and in particular provide, through any means, emergency humanitarian and food assistance,*
- (j) implement humanitarian and development programs aiming to the advocacy of the humanitarian ideal and humanitarian principles and values by providing, indicatively*

and not exhaustively, social support / targeted distributions of basic commodities, health care, psychological, medical and legal assistance.

(k) contribute to the upgrade of healthcare structures and conditions through financial and professional support programs, food, education or temporary accommodation and housing programs, as well as humanitarian emergency programs,

(l) collect and make good use of information and data from its actions and programs with the purpose to intervene and advocate for the protection from infringement of human rights in Greek and international organizations, and pass on its know-how with a view to the improvement of human rights to Public Social agencies at national and international level, conduct research and participate in research programs with a view to optimizing the quality of its action,

(m) purchase, lease and/or lease out movable and/or immovable property to the extent that it is deemed necessary for achieving its non-profit object,

(n) establish branches and structures in other areas in Greece and abroad,

(o) employ the appropriate personnel and enter into contracts with external and scientific associates in order to promote its objects and carry out its activities

(p) carry out any other lawful and relevant activity which promotes the objects of the Partnership.

Article 4:

Term

The Partnership is established for an indefinite term, which will commence upon registration of these articles with the General Commercial Registry ("GCR").

CHAPTER B

Contributions - Resources

Article 5:

Contributions

At the time of incorporation, in order for the Partnership to achieve its object, the partners agreed and contributed to the Partnership the following contributions:

The partner Anna Petropoulou, daughter of Isaak, contributed 4,750.00 euros and received 95 parts, representing 95% of the total capital of the partnership.

The partner Ourania Papadopoulou, contributed 250,00 euros and received 5 parts, representing 5% of the total capital of the partnership.

In addition to the aforementioned contributions, the partners must offer to the Partnership any possible contribution, knowledge and experience they may have in order for the Partnership to achieve its object, and in general to do all things which lead to the realization of such object.

The partners may offer their work to the Partnership either by contributing their work to the Partnership or by providing additional work to the Partnership as employees (ancillary employment relationship). In the latter case, the additional work will be provided in return for payment.

Article 6:

Resources

In addition to the aforementioned contributions, the resources of the Partnership to achieve its objects and activities are emergency aid, subscriptions or sponsorships of these persons or third parties, whether natural or legal persons, governed by private or public law, which are seated in Greece or abroad, private foundations in Greece or abroad, international organizations, grants from the state or the European Union or member-states of the European Economic Area (EEA), as well as any donation, inheritance or bequest to the Partnership, and any revenue created from events, lectures, seminars, conventions and programs organized by the Partnership, from the exploitation of its movable and immovable property and any print material distributed by the Partnership in return for consideration.

All resources of the partnership from any source will be used solely and exclusively to serve the Partnership's objects and under no circumstances may such resources be distributed to the partners.

CHAPTER C

Governance of the Partnership

Bodies - Powers – Function of Bodies

Article 7:

Bodies of the Partnership

The bodies of the Partnership will be: (1) the General Meeting of the Partners, (2) the General Director of the Partnership, (3) the Administrator of the Partnership and (4) the Advisory Board.

Article 8

The General Meeting of the Partners

The General Meeting of the Partners is the supreme body of the Partnership.

The General Meeting of the Partners deliberates and decides on the affairs and the activities of the Partnership ordinarily once per year, within the first trimester of that year, and extraordinarily when any partner or the Administrator requests the calling of the Meeting.

The General Meeting will form a quorum and validly deliberate on the items of the agenda when all partners are present in the Meeting.

The signatures of the partners in a relevant book under a statement that they are aware of the Administrator's notice or the dispatch of the notice to the partners by registered letter or e-mail at least eight (8) before the date of the General Meeting are sufficient for calling the General Meeting. The minutes may be signed and the decisions may be taken by circulating the text around the partners.

The General Meeting may meet at the Partnership's seat or in any other place, if all Partners agree. The Partners may participate in the General Meeting through an agent designated by way of a written authorization.

The decisions of the General Meeting are entered in the Book of Minutes of the General Meeting. Official copies of such decisions may be issued by the Administrator of the Partnership.

Article 9:

Decision-making

The partners will participate in the General Meeting with a number of votes equal to the number of parts they hold.

The General Meeting is competent for determining the strategy and the policy of the Partnership and for setting the objectives to be achieved. The General Meeting is the sole body competent to approve the By-laws of the Partnership and review same, select auditors for the audit of the financial statements of the fiscal year, appoint auditors, and approve the annual financial statements of the Partnership (balance sheet, account and budget), approve the admission of new partners or the exit-termination of membership of partners, transfer the seat of the Partnership, establish branches or offices of the Partnership in other cities in Greece or abroad, increase the capital of the partnership, accept donations and bequests, the appointment of Administrators and their removal from office, the agreements of the Partnership with partners or the Administrator and their remuneration, to approve in advance their remuneration for the following year, and generally to decide on any other matter which constitutes an amendment of these articles. All decisions of the General Meeting must be taken by the absolute majority. It is clarified, in particular, that all decisions pertaining to: a) the removal of the Administrator from office, b) an increase in capital, c) the admission of new partners and d) an amendment to these articles must be adopted unanimously by the partners.

Article 10:

General Director

The General Director of the Partnership will be appointed upon a unanimous decision of the General Meeting of the Partners. The powers of the General Director of the Partnership are: to direct the activities of the Partnership, to see to the achievement of the Partnerships' objects as such objects may have been determined by the General Meeting, to proceed to the right planning of the programs and activities of the Partnership, to monitor and oversee the programs implemented by the Partnership, to coordinate and ensure collaboration between the Partnership's Departments, to manage public relations and communication with donors, sponsors, public and private agencies, institutions, foundations, etc., in Greece and abroad, to contribute to public awareness with respect to human rights and to find resources for the Partnership. At the same time,

the General Director must see to the proper use of the time and competences of the Partnership's personnel, direct the endeavors of the Partnership towards the constant improvement of its collective competences and the achievement of its objects, the quality and efficiency of the Partnership's personnel, preside over all the important meetings concerning the Partnership's activities, support and participate in all events organized by the Partnership, ensure the provision of clear, accurate and timely information about the Partnership's affairs to the managerial employees of the Partnership, facilitate the effective contribution of the Partnership's personnel to the achievement of its objects, develop a close relationship of confidence with the managerial employees of the Partnership, and be available to discuss and give advice on the implementation of Partnership's strategy. The General Director will be competent to sign agreements between the Partnership and partners (other than himself) or the Administrator provided that such agreements have been approved by the General Meeting.

Article 11:

Administrator and representative of the Partnership

With the exception of matters for which the General Meeting of the Partners is competent according to law and these Articles, the management of the Partnership's affairs and representation thereof is hereby assigned to the partner Ourania Papadopoulou, daughter of Georgios and Despoina, resident of Nea Penteli, Attica, at 15a Marathonomachon str., (National Identity Card No: AE 075249/14-5-2007 issued by the Security Department of Penteli, Tax Identification Number 034564563, Tax Office of Chalandri), who is hereby appointed administrator and representative of the Partnership. The administrator shall manage the Partnership and decide alone on all affairs of the Partnership which do not fall within the competence of the General Meeting of the Partners pursuant to law and these articles, and shall be the sole representative of the Partnership, by signing under the name of the Partnership, before all Courts and Authorities, before all natural or legal persons governed by Public or Private Law, whether Greek or foreign, before the Greek or any foreign State, before all Greek or foreign Banks, in or out of court, by performing, in the name and on behalf of the

Partnership, all acts that pertain to the administration of the Partnership, the management of the Partnership's assets and, the pursuit of its object in general.

The Administrator shall also be entitled to appoint authorized attorneys-at-law.

All acts of the Administrator and representative of the Partnership performed under the name and on behalf of the Partnership shall be binding upon the Partnership, to the extent that such acts fall within the scope determined by the object of the Partnership.

If prevented from performing certain acts of administration or representation, the Administrator is entitled to authorize one of the other partners or any third party to perform such acts. The authorization must be drawn up in writing and given by way of a power of attorney drawn up before a notary public or a private document in which the Administrator-Representative's signature has been authenticated by a competent authority.

The Administrator may, upon a special unanimous decision of the partners and on the basis of a relevant concluded agreement, to receive remuneration or salary, which shall be agreed in each case, in exchange for his/her services to the Partnership, to the extent that this is deemed necessary and within the scope of achieving the objects of the partnership. However, the Administrator shall be entitled, by virtue of these Article and without a special decision of the partners to this effect, to receive all travel and other expenses which were incurred for the achievement of the Partnership's object.

Article 12:

Advisory Board of the Partnership

The Advisory Board of the Partnership is composed of 2-7 members and comprised of persons who bring specialized knowledge and skills and can enhance the administration of the Partnership by providing recommendations, information, skills or resources for special work in basic sectors of actions which are not covered by the Partnership's personnel.

The Advisory Board provides advice, assists in building relationships with regard to charity by the regular exchange of ideas, technical assistance, assessing the impact of the programs under planning and/or implementation as well as by finding balanced, impartial answers for important projects and assisting in the expansion of the

Partnership's range by creating networks and contacts in civil society and contributing to the finding of new prospects, always within the object of the Partnership. At the same time, the Advisory Board sees to the on-the-spot guidance of the Partnership in sectors such as fund raising and event planning, which can constitute essential tools for the optimization of the Partnership's work.

The members of the Advisory Board shall be elected by the General Meeting of the Partners for a one-year term of office and they may be re-elected. Immediately after the election, the Advisory Board shall meet and be formed into a body.

The Advisory Board holds a meeting at least once per quarter at the Partnership's seat or through videoconference.

The members of the Advisory Board shall not receive any remuneration.

Article 13:

Admission - Exit - Rights -

Obligations and Liability of the Partners

The admission of a new partner to the Partnership shall be permitted only upon a unanimous decision of the partners.

Each partner will be entitled to transfer his/her share in the Partnership or any part thereof to any third party upon the agreement of the other partners.

Each partner shall be entitled to request to exit the Partnership by way of a notice which will be served to the Partnership and the other partners. In this case, the Partnership will continue between the other partners, to the extent that such partners are at least two and unanimously agree to this effect, or it will be dissolved.

The Partnership is a non-profit legal entity in the context of article 748 GCC and the liability of the members for the debts of the Partnership shall be limited solely and exclusively to their contribution as provided by article 5 of these Articles.

In line with the non-profit character of the Partnership:

a) No distribution of profit shall be made between the partners during the operation of the Partnership and after dissolution thereof. Any financial surplus resulting from the operation of the Partnership shall not be shared among the partners but it will be added to the capital of the Partnership and applied towards the promotion of its objects.

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b) The funds of the Partnership shall never be distributed among the partners but be applied compulsorily solely towards the achievement of its objects to natural or legal persons who pursue similar objects, upon decision of the majority of the partners.

The partners shall not be entitled to perform, for their own behalf or on behalf of third parties, any actions which are contrary to the interests of the Partnership.

Each partners shall be entitled to be informed about the course of the Partnership's affairs and have access to and examine the books and records of the Partnership.

CHAPTER D

Annual Financial Statements

Article 14:

Fiscal Year - Financial Statements -Audit

The fiscal year of the Partnership shall be equal to twelve months, commencing on January 1 and ending on December 31 of each year. At that time, the books of the Partnership must be closed and balanced, an inventory of the Partnership's property (assets and liabilities) must be drawn up with detailed description and evaluation and the annual financial statements of the year that ended must be drawn up in accordance with the Greek and international accounting standards (GAS and IAS). The annual financial statements, accompanied by the necessary explanatory management report of the Administrator on the fiscal year that ended, as well as by the relevant auditors' report, must be submitted to the General Meeting.

The annual financial statements include: (a) the balance sheet, (b) the profit and loss account, (c) the profit distribution table and (d) an annex containing all relevant information and explanations, as well as the annual report of the administrator on the activities of the Partnership during the fiscal year that ended.

The annual financial statements must be signed by the Administrator and they comprise a coherent whole. The financial statements must also be approved by the Ordinary General Meeting.

Article 15:

Books of the Partnership

In addition to the books provided for by law, the Partnership shall also keep a Book of Minutes of the General Meetings as well as a Protocol for incoming and outgoing correspondence.

Each Partner shall have the right to access these books.

CHAPTER E

***Dissolution - Liquidation - Amendment - Dispute Resolution-
Miscellaneous provisions***

Article 16:

Dissolution

The Partnership will dissolved:

- (a) at any time upon a unanimous decision of the partners;*
- (b) upon notice of termination given by any partner;*
- (c) if its object was achieved or became unfeasible;*
- (d) as soon as a partner is declared bankrupt, to the extent that the partners are only two;*
- (e) as soon as a partner passes away or is placed under judicial support if the partners are only two, and the surviving partner or the partner who has not been placed under judicial support does not agree on the continuation of the Partnership by the heirs of the partner who passed away or was placed under judicial support respectively;*
- i) in any other case provided by Law.*

Article 17:

Liquidation:

After the dissolution of the Partnership, the Partnership shall be, ipso jure, under liquidation, which will be carried out in accordance with the relevant laws.

Unless otherwise unanimously agreed by the partners, the Administrator of the Partnership will act as liquidator.

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Translation - Interpreting

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In the event where the Administrator does not accept his/her appointment or is unable to perform the duties of the liquidator, a liquidator will be appointed by the partners by way of a unanimous decision.

The liquidator is obliged to draw up an inventory of the Partnership's assets, pay the debts of the Partnership to the Partnership's Creditors and distribute the remaining funds to foundations, associations or companies which are operating and pursue similar objects and activities to those of the Partnership (non-profit).

Article 18:

Amendment:

Any amendment to these Articles will be made upon a unanimous decision of the Partners, which must be published to the General Commercial registry (GCR).

Article 19:

Dispute Resolution - Miscellaneous provisions

Any dispute or disagreement that may arise between the members in relation to the application or interpretation of these articles must be resolved in accordance with Greek Law and the Courts of Athens will be competent to resolve such dispute or disagreement. The provisions of the Greek Civil Code on partnerships (articles 741-784) shall apply to all matters which are not specifically regulated by these Articles.

In witness whereof, these articles were drawn up in four (4) identical counterparts and are duly signed.

THE CONTRACTING PARTIES

Papadopoulou Ourania
(signature)

Petropoulou Anna
(signature)

Translation true and in conformity
with the original GREEK text
hereto attached (article 36 of the
lawyers' Code)
4 FEB 2020
Athens.....Lawyer

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Δ/ΝΣΗ: ΜΗΤΡΩΩΝ ΚΑΙ ΑΝΑΠΤΥΞΗΣ
ΠΑΡΟΧΟΡΙΑΚΩΝ ΣΥΣΤΗΜΑΤΩΝ
ΤΜΗΜΑ: ΜΗΤΡΩΟΥ / Υπηρεσία Γ.Ε.ΜΗ.
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Αθήνα, 13/02/2020
Αριθ. Πρωτ.: 1940483

ΑΝΑΚΟΙΝΩΣΗ

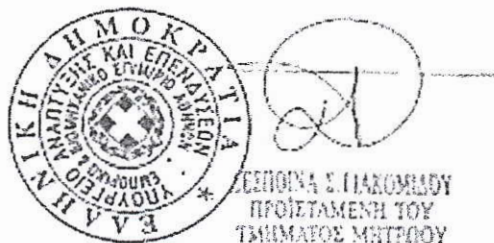
Καταχώρισης στο Γενικό Εμπορικό Μητρώο (Γ.Ε.ΜΗ.) και δημοσίευσης στο διαδικτυακό τόπο του Γ.Ε.ΜΗ., στοιχείων της Εταιρείας με την επωνυμία **ΑΝΘΡΩΠΙΝΑ ΔΙΚΑΙΩΜΑΤΑ 360 ΑΣΤΙΚΗ ΜΗ ΚΕΡΔΟΣΚΟΠΙΚΗ ΕΤΑΙΡΕΙΑ**, το διακριτικό τίτλο **ΑΝΘΡΩΠΙΝΑ ΔΙΚΑΙΩΜΑΤΑ 360** και αριθμό ΓΕΜΗ 143978901000.

Την 10/02/2020 καταχωρήθηκε στο Γενικό Εμπορικό Μητρώο (Γ.Ε.ΜΗ.), με ΚΑΚ 2081425, το από 06/02/2020 έγγραφο της Εταιρείας με την επωνυμία **ΑΝΘΡΩΠΙΝΑ ΔΙΚΑΙΩΜΑΤΑ 360 ΑΣΤΙΚΗ ΜΗ ΚΕΡΔΟΣΚΟΠΙΚΗ ΕΤΑΙΡΕΙΑ**, το διακριτικό τίτλο **ΑΝΘΡΩΠΙΝΑ ΔΙΚΑΙΩΜΑΤΑ 360** και αριθμό ΓΕΜΗ 143978901000, η οποία εδρεύει στο Δήμο ΑΘΗΝΑΙΩΝ / ΑΤΤΙΚΗΣ (Δ/ση : ΛΕΩΦΟΡΟΣ ΒΑΣ.ΣΟΦΙΑΣ 95, ΤΚ: 11521, ΑΘΗΝΑ), από το οποίο προκύπτει η τροποποίηση του άρθρου 17 του καταστατικού.

Ο ΠΡΟΪΣΤΑΜΕΝΟΣ

I hereby confirm that
this is a true copy of
the original.

Athens, 13.2.2020
The Lawyer



ΕΥΦΡΟΣΥΝΗ Χ. ΓΥΡΜΟΥ
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Η γνησιότητα του παρόντος μπορεί να επιβεβαιωθεί από το <https://www.businessregistry.gr/publicity.aspx>

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Athens, 13/02/2020
File Number: 1940483

ANNOUNCEMENT

Of registration at the General Commercial Registry (G.E.M.I.) and publication on the G.E.M.I. site of the data of the Partnership under the name «**HUMANRIGHTS360 CIVIL NON-PROFIT PARTNERSHIP**», the distinctive title «**HUMANRIGHTS360**» and with Registration Number (G.E.M.I.) **143978901000**.

On 10/02/2020 was registered at the General Commercial Registry with (G.E.M.I.) with Entry Number 2081425, the document dated 06/02/2020 of the Partnership under the name «**HUMANRIGHTS360 CIVIL NON-PROFIT PARTNERSHIP**», the distinctive title «**HUMANRIGHTS360**» and with Registration Number (G.E.M.I.) of the Partnership **143978901000**, having its registered seat in the Municipality of Athens/Attica (Address: 95, Vasilissis Sofias Avenue, 11521 Athens), which amended the Article 17 of the Articles of Association.

THE HEAD

[stamp]
[Signature]
Despina S. Giakomidou
Head of Registry Department

You can confirm the authenticity of the present document at:
<https://www.businessregistry.gr/publicity.aspx>

Akadimias 7, 10671 Athens, Tel.: 2103604815-9, 210 3602411, Fax: 210 3616464,
Website: www.acci.gr, Email: info@acci.gr

I. Effessou Symon, lawyer of Athens Bar Association,
Greece, being conversant and capable in both
English and Greek language, hereby confirm
that I have translated the document attached
hereto and certify that this is a true and
full translation from Greek to English to the
best of my knowledge and belief. It has
full force before my authority.

Athens, 13.2.2020

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